

## Health Benefit Language Reviewed on September 18, 2017

### **Sec. 2.01. Compensation and expenses.**

The salary for each of the six (6) Council members shall be eleven thousand dollars (\$11,000.) per annum, and for the Mayor thirty thousand dollars five hundred dollars (\$30,500) per annum. Council members and the Mayor shall receive their actual and necessary expenses incurred in the performance of their duties of office. In addition, the Council members and the Mayor shall have the option of receiving individual health insurance coverage, through the City of Beacon's health insurance plan, such insurance policy type shall be determined by the Director of Finance. A Council member who receives health insurance benefits through the City's health insurance plan shall receive a reduced salary of nine thousand dollars (\$9,000) per annum, and for the Mayor twenty-five thousand dollars (\$25,000) per annum. The City's contribution toward the premium cost of providing individual coverage, shall be at the same percentage contribution rates as is provided to the City's department heads with the balance being paid for by the Council member or the Mayor who elected such health insurance coverage. Council members and the Mayor may secure family coverage through the City's insurance plan but such person is responsible for any such cost above the individual coverage cost. This shall take effect on January 1, 2018 with respect to Council members and the Mayor.

## Proposed new Health Benefit Language

### **Sec. 2.01 Compensation and expenses.**

The salary for each of the six (6) Council members shall be nine thousand dollars (\$9,000.) per annum, and for the Mayor twenty-five thousand dollars (\$25,000.) per annum. The Council may determine the compensation of the Council members and for the Mayor by ordinance. This includes, but is not limited to, salary, health insurance and/or other fringe benefits. Council members and the Mayor shall receive their actual and necessary expenses incurred in the performance of their duties of office. In addition, the Council members and the Mayor shall have the option of receiving individual health insurance coverage benefits through the City of Beacon's health insurance plan, such insurance policy type shall be determined by the Director of Finance. The Mayor or a Council member who elect not to receive health insurance coverage shall be provided a cash payment of \$2,500. Once the Mayor or Council member elects not to receive the health insurance, such election must be for the full calendar year, unless the Mayor or Council Member is no longer covered by the health insurance from the other source. In such case, the Mayor or the Council member will receive a pro-rated cash payment. The City's contribution toward the premium cost of providing this individual coverage, shall be at the same percentage contribution rates as is provided to the City's department heads with the balance being paid for by the Council member or the Mayor who elected such health insurance coverage. Council members and the Mayor may secure family coverage through the City's insurance plan but such person is responsible for any such cost above the individual coverage cost. This shall take effect on January 1, 2018 with respect to Council members and the Mayor.